



Notice and Acknowledgement of Wage Rate(s) for Temporary Help Firms/Avi ak Rekonenans To Salè Pou Konpayi èd Tanporè

Under Section 195.1 of the New York State Labor Law/Sou Seksyon 195.1 nan Lwa Travay Eta Nouyòk la

1. Temporary Help Firm Information / Enfòmasyon sou Konpayi èd Tanporè

Name/Non:

Doing Business As (DBA) name(s)/ Non Komèsyal:

FEIN (optional)/Nimewo Idantifikasyon Federal
(opsyonèl):

Physical Address/Adrès Fizik:

Mailing Address/Adrès Postal:

Phone/Telefòn:

2. Notice given/ Yo bay avi a:

- At hiring/Lè yo anplwaye a
- On or before February 1 / 1ye fevriye oswa
avan sa
- Before a change in pay rate(s),
allowances claimed or payday. / Avan gen yon
chanjman nan to pèyman an (yo), alokasyon
yo reklame oswa jou pèyman an.

3. Payday (check one) / Jou pèyman an (Koche youn)

- Regular payday / Jou pèyman regilye

- Unknown/Pa konnen The payday is
based on the payday of the assigned
organization./Jou pèyman an baze sou jou
òganizasyon an chwazi pou peye a.

4. Rate of Pay (check one) /To pèyman an (koche youn):

- Average Wage Rate Range for
Assignment(s) /Mwayèn To Salè Pou Travay la
(yo) _____
- Employee's rate (s) of pay /To pèyman
anplwaye a:
\$ _____ per/pa _____
\$ _____ per/pa _____
\$ _____ per/pa _____

5. Allowances taken /Alokasyon li pran

- None/Okenn
- Tips/Poubwa _____ per hour/pa èdtan
- Meals/Repa _____ per meal/pa repa
- Lodging/Lojman _____
- Other/Lòt bagay _____

6. Pay is /Pèyman an fèt

- Weekly/Chak semèn
- Bi-weekly/Chak de semèn
- Other/Yon lòt fason: _____

7. Overtime Pay Rate /To Pou Travay

Siplemantè: \$ _____ per hour/pa èdtan
For most workers in NYS, this rate must be at least
1½ times the regular rate of pay, for all hours
worked over 40 per workweek (44 hours for certain
residential employees). The Temporary Help Firm
should count all hours worked in all assignments
during a workweek. Some assignments are only
required to receive overtime pay at 1½ times the
minimum wage. When you receive your assignment,
your employer will tell you the overtime rate and the
reason why, if you are not eligible for overtime for
that assignment/Pou majorite moun kap travay
Nouyòk, to sa a dwe omwen 1 ½ fwa to pèyman
regilye a, pou tout kantite èdtan li te travay ki
depase 40 èdtan nan semèn travay la (44 èdtan ou

sèten anplwaye rezidansyèl. Konpayi Èd Tanporè a
dwe konte tout èdtan ou te travay pandan tout
semèn travay la. Gen kèk travay ki sèlman bezwen
touche 1 ½ fwa salè minimòm nan. Lè ou resevwa
travay la, anplwayè ou pral di ou to pou travay
siplemantè a ak poukisa, si w pa kalifye pou touche
pou travay siplemantè.

8. Employee Acknowledgement /Rekonans

Anplwaye: On this day, I received notice of my pay
rate, overtime rate (if eligible), allowances, and
designated payday in English and my primary
language. I told my employer that my primary
language is **Haitian Creole**. /Nan jou sa a, mwen te
resevwa yon avi sou to pèyman mwen, to travay
siplemantè (si m kalifye), alokasyon, ak jou ki chwazi
pèyman mwen ann Angle ak lang manman mwen.
Mwen te di anplwayè mwen lang manman mwen se
Kreyòl Ayisyen.

Print employee name/Ekri non anplwaye a ak lèt yo
dekole

Applicant/Employee Signature /Siyati
Aplikan/Anplwaye a

Date/Dat

Preparer Name and Title /Non ak Tit moun kap
prepare dokiman an

**The employee must receive a signed copy of this
form. The employer must keep the original for 6
years. /Anplwaye a dwe resevwa yon kopi fòm sa a
ki siyen. Anplwayè a dwe kenbe orijinal la pandan 6
ane.**