



Notice and Acknowledgement of Pay Rate and Payday/Avi ak Rekonesans Jou Pèyman ak To Pèyman

**Under Section 195.1 of the New York State Labor Law/Sou Seksyon 195.1 nan Lwa Travay Eta Nouyòk la
Notice for Multiple Hourly Rate Employees/Avi pou Anplwaye ak Plizyè To Pa èdtan**

1. Employer Information / Enfòmasyon Sou Anplwayè

Name/Non:

Doing Business As (DBA) name(s)/ Non Komèsyal:

FEIN (optional)/Nimewo Idantifikasyon Federal (opsyonèl):

Physical Address/Adrès Fizik:

Mailing Address/Adrès Postal:

Phone/Telefòn:

2. Notice given/ Yo bay avi a:

- At hiring/Lè yo anplwaye a
- On or before February 1 / 1ye fevriye oswa avan sa
- Before a change in pay rate(s), allowances claimed or payday. / Avan gen yon chanjman nan to pèyman an (yo), alokasyon yo reklame oswa jou pèyman an.

3. Employee's rate (s) of pay for each type of work or shift/ To pèyman anplwaye a pou chak kalite travay oswa peryòd travay.

\$ _____ per hr./pa èdtan for/pou _____

\$ _____ per hr./pa èdtan for/pou _____

\$ _____ per hr./pa èdtan for/pou _____

4. Allowances taken /Alokasyon li pran

- None/Okenn
- Tips/Poubwa _____ per hour/pa èdtan
- Meals/Repa _____ per meal/pa repa
- Lodging/Lojman _____
- Other/Lòt bagay _____

5. Regular payday/Jou pèyman regilye

6. Pay is /Pèyman an fèt

- Weekly/Chak semèn
- Bi-weekly/Chak de semèn
- Other/Yon lòt fason: _____

7. Overtime Pay Rate(s) for each type of work or shift/To pou travay sipleman tè pou chak kalite travay oswa peryòd travay. This must be

at least 1½ times the worker's weighted average of the multiple rates of pay, with few exceptions. The weighted average is the total regular pay divided by the total hours worked in the week. The overtime rate may vary from week to week depending on how many hours you worked at each rate of pay./ Sa a dwe omwen 1 ½ fwa mwayèn plizyè to pèyman travayè a, ak kèk eksepsyon. Mwayèn nan se total

lajan li touche regilyèman an divize pa total èdtan li te travay pandan semèn nan. To pou travay sipleman tè an kapab varye yon semèn ak yon lòt dapre kantite èdtan ou te travay pou chak to pèyman.

8. Employee Acknowledgement /Rekonesans Anplwaye: On this day, I received notice of my pay

rate, overtime rate (if eligible), allowances, and designated payday in English and my primary language. I told my employer that my primary language is **Haitian Creole**. /Nan jou sa a, mwen te resevwa yon avi sou to pèyman mwen, to travay sipleman tè (si m kalifye), alokasyon, ak jou ki chwazi pèyman mwen ann Angle ak lang manman mwen. Mwen te di anplwayè mwen lang manman mwen se **Kreyòl Ayisyen**.

Print employee name/Ekri non anplwaye a ak lèt yo dekole

Employee Signature /Siyati Anplwaye a

Date/Dat

Preparer Name and Title /Non ak Tit moun kap prepare dokiman an

The employee must receive a signed copy of this form. The employer must keep the original for 6 years. /Anplwaye a dwe resevwa yon kopi fòm sa a ki siyen. Anplwayè a dwe kenbe orijinal la pandan 6 ane.